



MISSOURI NATIONAL GUARD
JOINT FORCE HEADQUARTERS
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JEFFERSON CITY, MISSOURI 65101-1203

S: 19 Sep 25
S: 1 Feb 26

NGMO-PER-AB (600-8-19D)

19 August 2025

MEMORANDUM FOR DISTRIBUTION A & I

SUBJECT: Statewide Vacancy Announcement (**SWVA #25-0699**)

1. The current EPS list has been exhausted, and the following position is open statewide for best select interviews:

- a. Unit Name / UIC: HHC, 1ST BATTALION, 138TH INFANTRY REGIMENT / WPN7T0
- b. MOS / Duty Title: 11C / Squad Leader
- c. Position # / Grade: 03011365 / E-5
- d. Location: ST. LOUIS, MO

2. Applicability:

a. Current ARNG Soldiers in grades E-3 through E-5 in any MOS, and E-5 Active Army and USAR Soldiers who currently hold the 11C MOS.

b. MOS specific duties and qualification requirements are listed in the enclosed. Reference DA PAM 611-21, Chapter 10-11C.

3. Instructions:

a. Interested, qualified candidates are encouraged to apply by the first packet submittal suspense of **19 Sep 25** to be considered for the initial interview process, or until this announcement has been removed from the Missouri Army National Guard website listing.

b. Thereafter, if no selection is made, Commanders may conduct additional interviews at their discretion until **1 Feb 26**, or a selection is made.

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c. Soldiers will submit completed applications and all other required documentation to MSG Cassie R. Jones at cassie.r.jones2.mil@army.mil or SSG Patrick M. Mathews at patrick.m.mathews4.mil@army.mil. Reference the SWVA number located in the above subject line on all documents.

4. Soldiers holding a Select Reserve Incentive Program bonus are recommended to consult with the Education & Incentives office to determine compatibility.

5. All units will post this announcement on their unit bulletin board and in their monthly newsletter until this announcement is removed from the Missouri Army National Guard website listing. For additional information, see the Memorandum of Instruction (MOI) for the 2025 Enlisted Promotion System (EPS), dated 6 June 2024.

FOR THE MILPO:

TABITHA D. OSIER
MAJ, MS, MOARNG
Chief, Military Personnel Services Division

10-11C. MOS 11C--Indirect Fire Infantryman (Indrct Fire Infmn), CMF 11

a. *Major duties.* The indirect fire infantryman serves as a supervisor or as a member of a mortar squad, section, or platoon. Employs crew and individual weapons in offensive, defensive and retrograde ground combat tactical operations. Duties for MOS 11C at each level of skill are:

(1) *MOSC 11C10.* Employs, fires and recovers anti-personnel and anti-tank mines.

Perform self extraction from a mine field. Locates and neutralizes mines. Navigate from one point on the ground to another. Orients a map. Operates and maintains communications equipment and operates in a radio net. Operate in a NBC contaminated area. Emplace and recover early warning devices. Constructs and camouflages individual/crew served weapons firing position. Constructs and camouflages a mortar firing position. Maintain mortars and fire control equipment. Perform safety checks on mortars. Perform as a member of a mortar squad providing indirect fire support.

(2) *MOSC 11C20.* Perform duties shown in preceding level skill. Leads and controls mortar squads. Supervises and trains subordinate personnel. Provide tactical and technical guidance to subordinates and professional support to subordinates and superiors in the accomplishment of their duties. Supervise the construction of mortar positions. Record operational information on maps. Receives and implements combat orders; directs deployment of personnel in offensive, defensive, and retrograde operations. Requests, observes, and adjusts indirect supporting fire. Supervise subordinate personnel in all phases of individual and mortar equipment maintenance. Uses map and map overlays, performs intersection and resection, and determines elevations and grid azimuth. Prepare fire plans, target lists and overlays. Prepares and computes firing data using below pivot point and grid method. Reciprocally lay mortars. Prepare mortar ballistic computer for operation.

(3) *MOSC 11C30.* Perform duties shown in preceding level of skill. Lead a mortar section. Provide tactical and technical guidance to subordinates and professional support to both subordinates and superiors in the accomplishment of their duties. Receives and issues orders. Coordinate indirect fire support for the mortar. Ensure collection and proper reporting of intelligence data to unit. Supervise a firing section and various work details. Analyze terrain. Conduct tactical operations for a squad and NBC operations. Maintain operational security. Prepares, operates, and maintains secure communications equipment. Reciprocally lay mortars. Consolidates and re organizes a mortar squad. Supervise fire direction center personnel.

(4) *MOSC 11C40.* Perform duties shown in preceding level of skill. Leads mortar or infantry weapons platoon. Assist in planning (to include fire planning), organizing, directing, supervising, training, coordinating and reporting activities of subordinate mortar sections and squads. Provide tactical and technical guidance to subordinates and professional support to subordinates and superiors in the accomplishment of their duties. Supervise occupation of an assembly area. Employ NBC defensive team. Plans for, supervises preparation of, and conducts NBC operations. Perform battle damage assessment. Develop a platoon training plan. Conduct graphic resection and hasty surveys.

b. *Physical demands rating and qualifications for the initial award of MOS.* Indirect fire infantrymen must possess the following qualifications:

(1) A physical demands rating of heavy.

(2) A physical profile of 111221.

(3) Color discrimination of red/green.

(4) Correctable vision of 20/20 in one eye; 20/100 in other eye.

(5) Qualifying Scores. A minimum score of 77 in aptitude area CO.

(6) Formal training (completion of MOS 11C course conducted under the auspices of the USA Infantry School) mandatory.

(7) Reclassification: Must meet all prerequisites IAW AR 614-200 CH 3-19 and AR 40-501 CH 3.

(a) Active Component: The highest grade an individual may be reclassified into MOS 11C is a non-promotable E5 (SGT). Soldiers reclassifying into MOS 11C must complete a mandatory MOS 11C course 11C10-OSUT conducted under the auspices of the U.S. Army Infantry School.

(b) Reserve Component: The highest grade an individual may be reclassified into MOS 11C is a non-promotable E5 (SGT). Soldiers reclassifying into MOS 11C must complete a mandatory

MOS 11C course 11C10-OSU or an approved NGB equivalent course conducted under the auspices of the U.S. Army Infantry School.

c. *Additional skill identifiers.* (Note: Refer to table 12-8 (Listing of universal ASI's associated with all enlisted MOS)).

(1) B1--Infantry Mortar NCO Leader (personnel only).

(2) F7--Pathfinder. (Rescind 202410).

(3) R2—Stryker Leader (Skill level 3 thru 4 personnel only).

(4) R7--Army Reconnaissance (Skill level 3 and above personnel only).

d. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

(1) *Table 10-11C-1.* Physical requirements.

(2) *Table 10-11C-2.* Standards of grade TOE/MTOE.

(3) *Table 10-11C-3.* Standards of grade TDA.